

Overview

- Accepting applications

- **Open & closing dates**

05/13/2024 to 05/09/2025

- **Salary**

\$46,987 - \$67,880 per year

A job offer will include a relocation incentive of 25% of the total salary for 4 years with a 4- year service agreement. PCS is authorized.

- **Pay scale & grade**

GS 6 - 7

- **Location**

8 vacancies in the following location:

- Key West, FL

- **Remote job**

No

- **Telework eligible**

No

- **Travel Required**

Not required

- **Relocation expenses reimbursed**

Yes—Relocation expenses (i.e. PCS) or relocation incentives as described in 5 USC 5753 may be authorized in accordance with applicable travel regulations.

- **Appointment type**

Permanent

- **Work schedule**

Full-time

- **Service**

Competitive

- **Promotion potential**

7

- **Job family (Series)**

- [0081 Fire Protection and Prevention](#)

- **Supervisory status**

No

- **Security clearance**
[Secret](#)
- **Drug test**
Yes
- **Financial disclosure**
[No](#)
- **Bargaining unit status**
[Yes](#)

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Announcement number
DE-11266537-22-KLW
- **Control number**
617495300

Requirements

Conditions of Employment

- Must be a US Citizen.
- Must be determined suitable for federal employment.
- Must participate in the direct deposit pay program.
- New employees to the Department of the Navy will be required to successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit e-verify.gov
- Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of 5 United States Code 3326.
- Males born after 12-31-59 must be registered for Selective Service.
- Per the preliminary nationwide injunction on E.O. 14043, COVID-19 vaccinations will not be implemented or enforced. For more information on vaccine status and workplace safety protocol requirements see Additional Information below.
- Applicants must meet the Department of Defense (DoD) certification requirements:
www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodm/605506m.pdf
- Candidates for firefighter positions must not have reached their 37th birthday by date of appointment. Information on exceptions and waivers:
http://www.esd.whs.mil/Portals/54/Documents/DD/issuances/140025/140025_vol336.pdf?ver=2017-12-01-105458-707
- You will be required to successfully complete a pre-appointment physical examination.
- You will be required to obtain and maintain an interim and/or final security clearance prior to entrance on duty. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a job offer or removal.
- You will be required to obtain and maintain a current valid United States drivers license.

- Successful completion of a pre-employment drug test (including marijuana) is required. A tentative offer of employment will be rescinded if you fail to report to the drug test appointment or pass the test. You will be subject to random testing.
- This is a bargaining unit position.
- You will be required to wear personal protective equipment such as helmets, gloves, coveralls, glasses, goggles, respirators and safety shoes continuously for the duration of the work shift.
- You will be required to work a rotating work schedule which includes nights, weekends, holidays, and is subject to mandatory overtime and recall.
- Work is performed in areas where potentially harmful physical and chemical agents are present (e.g. fumes, dust, heat, ionizing and non-ionizing radiation and chemicals). You will be required to participate in medical surveillance programs.
- This position is considered Key/Non-Combat Essential. You will be required to provide immediate and continuing support of the expeditionary requirements in other than combat or combat support situations.
- This position requires employee to work under adverse environmental conditions and falls under the respiratory protection program and hearing conservation program.
- Position requires the ability to discern colors, contrast, and depth.

Qualifications

For GS-7 position:

Your resume must also demonstrate at least one year of specialized experience at or equivalent to the GS-6 grade level or pay band in the Federal service or equivalent experience in the private or public sector. Specialized experience must demonstrate the following: 1) Performing rescue operations; 2) Detecting, reducing, or eliminating potential fire hazards; 3) Performs standby duty during aircraft engine testing, welding, and ammunition handling. 4) Performing non-invasive emergency medical procedures; and 5) Efficiently locate fire control room and activate/deactivate the system aboard ships. **NOTE: THIS INFORMATION MUST BE SUPPORTED IN YOUR RESUME TO BE CONSIDERED FOR THE POSITION.**

*****This position requires the incumbent to possess the following certifications: Firefighter I/II, Airport Firefighter, HAZMAT Technician, Apparatus Driver-Operator Pumper, Apparatus Driver-Operator ARFF, and Nationally Registered EMT-Basic (NREMT). These certifications must have been awarded by DoD, IFSAC or ProBoard to meet the requirement. If you do not possess all of the above certifications you will be rated ineligible. Copies of Certifications or DoD Transcript MUST be submitted with your application. Must obtain Apparatus Driver-Operator Aerial within one year. *****

For the GS-6 position:

Your resume must also demonstrate at least one year of specialized experience at or equivalent to the GS-5 grade level or pay band in the Federal service or equivalent experience in the private or public sector. Specialized experience must demonstrate the following: 1) Assisting with rescue operations; 2) Uses fire prevention equipment in eliminating potential fire hazards; 3) Performs standby duty during aircraft refueling and defueling; 4) Performing initial and on-going patient assessment and physical exam; and 5) Effectively ventilate smoke from ships.

NOTE: THIS INFORMATION MUST BE SUPPORTED IN YOUR RESUME TO BE CONSIDERED FOR THE POSITION.

*****This position requires the incumbent to possess the following certifications: Firefighter I/II, Airport FF, HAZMAT Operations, Apparatus Driver-Operator Pumper, and Apparatus Driver-Operator ARFF. These certifications must have been awarded by DoD, IFSAC or ProBoard to meet the requirement. If you do not possess all of the above certifications you will be rated ineligible. Copies of Certifications or DoD Transcript MUST be submitted with your application. Must obtain Apparatus Driver-Operator Aerial within one year. *****

Additional qualification information can be found from the following Office of Personnel Management website: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0000/fire-protection-and-prevention-series-0081/>

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., professional, philanthropic, religious, spiritual, community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment.

In addition to meeting all minimum qualification and eligibility requirements, ICTAP applicants must be well qualified for the position to receive consideration for special priority selection. A well-qualified ICTAP applicant is one who possesses the competencies and experience to perform the duties of the position successfully with orientation to learn/understand the activities, procedures, policies and processes. Demonstrated work experience in the occupation is typically qualifying for placement. This criterion cannot be met by education and training. ICTAP candidates must provide copies of all of the following documentation at the time of application: 1) agency notice; 2) most recent performance appraisal and 3) most recent SF-50 or notification of personnel action that includes position, grade level, and duty location. Applicants who do not provide this documentation will not receive consideration as an ICTAP candidate. For more information about ICTAP eligibility please review the following link: <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/federal-employees/ictap/>

Education

This job does not have an education qualification requirement.

Additional information

This announcement uses the Defense Industrial Base, Major Range and Test Facilities direct hire authority to recruit and appoint qualified candidates to certain positions in the competitive service.

Recruitment incentives may be authorized to eligible new hires.

A relocation incentive is generally a single payment intended to offset some of the relocation costs experienced by the selectee. A relocation incentive may be authorized.

This job offer includes a relocation incentive of 25% of total salary for 4 years with a 4- year service agreement.

PCS is authorized

Vacancies filled from this announcement may be filled at any grade level listed.

If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed.

Physical Demands:

The duties of this position are physically demanding and require a physically able employee. Ability to lift and move heavy objects. Must be able to wear protective clothing, such as firefighter ensembles weighing 50-60 pounds. Climbs ladders and works at various heights. The work requires above average agility and dexterity. To meet those demands, physical fitness training is required on more than a weekly basis as reflected in department guidance and instruction. Required physical training will be completed during duty hours and on each available shift.

Work Environment:

Employee is exposed to out-of-control fires, HAZMAT spills, or possible explosions. May suffer from burns, dehydration, and other effects of heat; smoke inhalation, heavy protective clothing, falling materials, or explosions. Subject to physical injury and sensory damage from firefighting activities, exposure to HAZMAT and high noise levels. Must deal with victims in emergency situations that may be in varying stages of fright, panic, injury, and shock. May be exposed to infectious disease. There may be hazards while operating or riding fire trucks at high speeds under adverse conditions. The employee works outside in all types of weather conditions.

This position is covered by the Department of Defense Priority Placement Program.

Several vacancies may be filled.

A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

Federal annuitant information: The selection of an annuitant is subject to the Department of Defense and Department of the Navy policy on the employment of annuitants. Policy information may be found at: <http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/FedCivAnnuitants.pdf>.

Veteran's preference does not apply when selecting individuals under this specific hiring authority. However, if you claim veteran's preference, you will be required to submit supporting documentation with your application as described in the Required Documents section below.

COVID VACCINATION INFORMATION: To comply with the recent preliminary nationwide injunction on Executive Order 14043, Requiring Coronavirus Disease 2019 Vaccination for Federal Employees, the Department of the Navy is not taking any action to implement or enforce the COVID-19 vaccination requirement. New hires will need to provide their vaccination status as well as comply with workplace safety protocols related to masking, physical distancing, testing, travel, and quarantine.

[Read more](#)

- Benefits

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience.

As vacancies occur, the Human Resources Office will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this flyer. You will be rated based on the information provided in your resume, along with your supporting documentation.

If selected, you may be required to provide additional supporting documentation.

If after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

All qualification requirements must be met before being considered for any vacancies.

[Help](#)

Required Documents

A complete resume is required. Your resume must show relevant experience, job title, duties and accomplishments. Your resume must show complete information for each job entry to support minimum qualifications. The following information should be provided in your resume, but it is acceptable to provide elsewhere in your application package: employer's name, starting and end dates (Mo/Yr), hours per week, and pay plan, series and grade level (e.g. GS-0201-09) for relevant federal experience. TIP: A good way to ensure you include all essential information is to use the Resume Builder in USAJOBS to create your resume.

Are you claiming membership in any professional organizations, or possession of a license, certificate or credentials? Check the **Conditions of Employment** section above to see if any are

required. If you claim membership, license, certification, or credentials, you must submit a copy of said document in your application package.

Are you using education as a substitute for some or all of the experience requirement? Is there a basic education requirement for this position? Check the **Education** section above to see what is allowed and what is required. Any claims you make in your resume or assessment questionnaire regarding education or degrees **MUST** be supported by submitting with your application official or unofficial transcripts or a list of courses, grades earned, completion dates, and quarter and semester hours earned issued from your school. While unofficial transcripts are acceptable for initial application, an official transcript will ultimately be required if you are selected for the position. You may submit a copy your degree(s) if specific coursework does not have to be verified.

Are you a veteran claiming 5-point veterans' preference or claiming sole survivorship preference? You must submit a copy of your latest DD-214 Certificate of Release or Discharge from Active Duty (any copy that shows all dates of service, as well as character of service [Honorable, General, etc.] is acceptable) OR a VA letter that shows dates of service or service connected disability AND character of service. If you have more than one DD-214 for multiple periods of active duty service, submit a copy for each period of service. If you were issued a DD-215 to amend aforementioned information on the DD-214 you must submit that too. If you are not sure of your preference eligibility, visit the Department of Labor's website: [Veterans' Preference Advisor](#)

Are you a disabled veteran or claiming 10-point veterans' preference?

If you are eligible to claim 10 point veterans preference you must submit a DD-214 Certificate of Release or Discharge from Active Duty as described above for 5-point preference.

You must also provide the applicable supporting documentation of your disability (e.g. disability letter from the VA) as described on Standard Form-15 (SF-15). http://www.opm.gov/forms/pdf_fill/SF15.pdf.

Are you an active duty service member? Active Duty Service Members are required to submit a statement of service printed on command letterhead and signed by the command. The statement of service must provide the branch of service, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.).

Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents contain personal information such as SSN and DOB and some documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove said personal information before you submit your application. You must provide an un-sanitized version of the documents if you are selected.